

## **Corporate Policy on the Lacey Act**

In 2008, the federal law called the Lacey Act was amended and expanded in scope to include imported and domestic wood and bamboo products. The thrust of the law is to make it a federal crime in the United States to knowingly import wood that has been sourced illegally, either from illegal logging, stolen, originating from "suspicious" sources or in contravention of any foreign or domestic law including labor laws.

The law requires documentation and due diligence requirements that our suppliers need to insure in their supply chain. It is the policy of UCS Forest Group to hold our vendors in strict adherence to the law. As such, our vendors are required to supply documentation stating that they have implemented policies and procedures to ensure compliance with the Lacey Act in every aspect of their business that uses wood products of any kind, and in addition, documents to support the legality of their supply chain. Your records must include details for species, genus, country of harvest, and documentation validating the legality of the wood. As of December 1, 2024 declarations for plant products that are not 100% composite materials will be required.

This documentation is received and maintained by UCS Forest Group and at any time may require that any supplier of imported or domestic wood provide us with additional documentation as needed to ensure, to our satisfaction, that what we are purchasing is in full compliance with the Lacey Act. Domestic products that contain some imported material, such as veneer core hardwood plywood, must provide the same verification documentation on the imported components.

It is our expectation that our vendors will implement internal procedures throughout their companies that will ensure their compliance with this policy.

We thank our wood and bamboo products vendors for their cooperation in this matter so that we can assure our customers that all products purchased from us are in full compliance with the Lacey Act.

Jeff Muller Chief Supply Chain Officer

Hugh Reitz VP of Import & Group Product Compliance

R. Estrada

Roberto Estrada Compliance Manager

More information about the Lacey Act can be found at the United States Department of Agriculture Animal and Plant Inspection Services website: www.aphis.usda.gov/plant\_health/lacey\_act

